Manitoba Backgrounder

HEALTH-CARE WORKFORCE UPDATE

Since October 2023, the Manitoba government has added 4,725 net new health-care workers across the province. This total includes physicians, residents, nurses, midwives, health-care aides and allied health professionals.

By Profession (Provincewide, Net New)

Health-care aides	2,152
Nurses	1,464
Allied health professionals	607
Physicians	370
Residents	59
Physician assistant and clinical assistant	67
Midwives	6

Methodology

- The Manitoba government tracks net new health-care workers by calculating inflows (new hires, returns, transfers in) minus outflows (resignations, retirements, transfers out).
- Data are reported by provider category. Nurses, health-care aides, physician assistants, clinical assistants and allied health staff are tracked using payroll data from each service delivery organization: Shared Health, Winnipeg Regional Health Authority, Interlake–Eastern, Prairie Mountain, Southern Health–Santé Sud, Northern Health Region and CancerCare Manitoba.
- This data includes full-time and part-time employees only. Casual employees, staff in Type 2 agencies and workers in private clinics or privately operated facilities, such as long-term care homes are not included.
- Midwives, residents and physicians are tracked using active or practising licensure data from their regulatory colleges. This includes independent physicians such as family doctors and all practising midwives.
- Residents typically move from a resident licence to a physician licence after training. This transition is not necessarily a loss to the system.
- A full list of the provider categories included in each grouping is available in Appendix A.

This methodology ensures comparability across reporting periods and prevents double-counting between categories and sites.

Appendix A

Provider Category	Position
Nursing	Registered nurses
	Licensed practical nurse
	Registered psychiatric nurse
	Nurse practitioner
	Undergraduate nursing employee
Health-care aide	Health-care aides
	Uncertified health-care aides
Allied Health – Emergency Response Services	Paramedics
	Primary care paramedics
	Intermediate paramedics
	Advanced care paramedics
	Emergency medical responders
Allied Health – Diagnostics and Other	CT and EKG technicians and technologists
	Echo technologists and technicians
	Lab and diagnostics
	Medical laboratory technicians
	Magnetic resonance imaging technician and technologists
	Medical radiation technologists
	Ultrasound technologist and technicians
	Audiologists
	Occupational therapists
	Physiotherapists
	Rehab aides and assistants
	Respiratory therapists
	Speech language pathologists and therapists

	Technical and professional roles