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**NEW APPOINTMENTS TO THE MANITOBA  
APPRENTICESHIP AND CERTIFICATION BOARD OF DIRECTORS**

**Tanya Palson (Winnipeg)** is currently the executive director with Manitoba Building Trades. Palson has held previous roles with Manitoba Building Trades directing stakeholder engagement, training and workforce development. She currently is a board member with BUILD Inc. and is committed to increasing diverse representation in the skilled trades. She most recently has completed a certificate in public policy analysis from the London School of Economics. Palson received her bachelor of arts in political science from the University of Winnipeg.

**Aarti Sharma (Winnipeg)** is a business representative for the International Union of Operative Engineers Local 987. Sharma's previous appointments have been as a business agent and training director for the Labourers' International Union of North America Local 1258 as well as program co-ordinator for SEED Winnipeg. She serves on many boards including the Manitoba Labour Board, MFL Occupational Health Centre as well as the Winnipeg Labour Council. Sharma is also active within Operative Engineers Local 987 pension and health and welfare as well as recruitment and retention. She received her bachelor of social work from Booth University College and bachelor of arts in labour studies from the University of Manitoba.

**Ronald Castel Sr. (Winnipeg)** is currently the director of Indigenous relations with the Manitoba Building Trades Institute. Castel's current role is to support the functioning of business operations by managing staff, co-ordinating operations and ensuring exceptional client service. His previous roles include Indigenous union representative with Allied Hydro Council as well as Indigenous liaison with the Manitoba Construction Sector Council. Castel received a diploma in both human resource management and community economic development from Red River College Polytechnic. He completed two years of a University of Winnipeg bachelor of arts program.

**Warren Herntier (Winnipeg)** is currently the director of apprenticeship and training with the International Brotherhood of Electrical Workers (IBEW) Local 2085. Herntier's previous appointments include both program co-ordinator and instructor for pre-employment electrical with IBEW 2085 Code of Excellence Training Centre, also teaching the latter at R.B. Russell Vocational School. He is currently working on his vocational education diploma through Red River College Polytechnic. Herntier is a red seal electrician receiving his accreditation from Red River College Polytechnic. He is currently serving a three-year term president of IBEW and was previously on the executive board.

**Glenn Laycock (Thompson)** is currently the executive director of Northern Manitoba Sector Council. Laycock's previous positions were with Vale in the roles of team member, continuous improvement plan, superintendent shaft services and logistics as well as superintendent of learning and development. He received a bachelor of arts in environmental studies from the University of Winnipeg. Most recently, Laycock has received his green belt, six sigma continuous improvement certificate. He is also currently a member of both the Mineral Fund Application Committee and the Apprenticeship Board Trucking Sector Committee.

**Chris Taran (Gimli)** is a skilled professional holding a red seal designation in construction electrician. He earned an honours diploma in technical vocational teacher education from Red River College Polytechnic and recently completed the master of trust management systems from the International Foundation of Employee Benefits. Having taught at Red River College Polytechnic and the Manitoba Institute of Trades and Technology, Taran is dedicated to sharing his knowledge. Formerly president and director of apprenticeship and training at IBEW Local Union 2085, he now serves as an international representative for IBEW First District Canada, overseeing Manitoba and Northern Ontario.

#### **CONTINUING APPOINTEES WITH NEW ROLES**

**Shawn Henry (Winnipeg)** is currently a director at large with government and industry relations committee chair on the Mechanical Construction Association of Manitoba (MCAM) board of directors. Henry obtained his red seal as a plumber in 2005.

**Davide Novo (The Pas)** is a fixed operations manager for Twin Motors Ltd. He is the chair of The Pas Families Building a Better Community Inc., equipment manager with The Pas Minor Hockey Association and vice-chair of The Pas Community Renewal Corporation. Novo holds an automotive technician interprovincial red seal from Red River College Polytechnic and an automotive technician certification from Red River College Polytechnic.

#### **CONTINUING APPOINTEES**

**Carol Paul (Winnipeg)** is the executive director at the Manitoba Construction Sector Council. Paul holds a masters of adult education from the University of Manitoba, a bachelor of education from the University of Manitoba and is a certified essential skills profiler from Bow Valley College.

**Matthew Poulsen (Winnipeg)** is a construction manager with Reliance Home Comfort. Poulsen is a former business development manager with APT Auto Parts, former business development and general manager with F45 Training Franchise Rollout and a former key account manager with CanWel Building Materials. He achieved top producer status with RE/MAX for four consecutive years. Poulsen holds a diploma in business administration from Red River College Polytech and is a licensed real estate broker.